

## Professional Summary

Senior financial manager with cross-functional business skills in all areas of accounting, information technology, business management and marketing. Entrepreneur and business consultant developing his own firm; collaborating with other owners and managers to create successful companies. Fifteen years' international experience in Asia, Middle East, and Africa. Expert level skills in SQL, Excel, PowerBI, and other data analysis and management tools.

## Skills

### Management and Accounting

- Ten years' experience in management reporting and analysis for public company.
- Seven years managing large accounting group responsible for international accounting and reporting.
- Fifteen years' experience in financial, project, and cost accounting.
- Ten years' experience in small-business management, marketing, accounting, and HR.

### Financial Planning and Analysis

- Seven years as FP&A Manager for large non-profit organization.
- Ten years' experience in forecasting and cost control for large offshore O&G construction projects.
- Fifteen years' firsthand experience in budgeting, cashflow management, forecasting for small business.

### Financial Reporting

- Four years' experience in financial reporting for publicly traded company (SEC, 10Q, 10K)
- Fifteen years' managing quarterly Management reporting for senior management and Boards.
- Ten years' experience preparing financial control reports and analysis for project managers.

### Project Controls

- Six years' supporting project teams with cost control data, scheduling, and project management.
- Implemented an integrated project scheduling, costing, and forecasting system (EcoSys).
- Developed 4Cast project forecasting and revenue recognition system.

### Data Systems and Analysis

- Four implementations of major ERP systems (SAP, SmartStream, Hyperion Financial Manager).
- Designed overall financial accounting and reporting system for large non-profit.
- Developed investment rebalancing and modeling system for investment management firm.

### Software Development

- Three database systems for ConocoPhillips for debt management, banking, and treasury data.
- Integrated estimating, manufacturing, and billings system for flange manufacturer.
- Cost estimating and bidding system using Work Breakdown Structures for engineering firm.

## Professional Experience

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| <b>Owner, Thomas Hill Consulting, LLC (previously AEQUUS)</b>   | <b>2013- present</b> |
| <ul style="list-style-type: none"><li>• Business Development and Marketing</li><li>• Business Start-up and Management</li><li>• Project Management</li><li>• Business Consulting</li><li>• Small-business Accounting and Management</li></ul>         |                      |
| <b>Financial Data Analyst, Goff Financial Group, Houston, TX</b><br>(contracted through Thomas Hill Consulting, LLC)  | <b>2017-2021</b>     |
| <ul style="list-style-type: none"><li>• Software Development (Visual Basis and PHP)</li><li>• Data Modeling/Integration (Power BI, Power Query, Automation)</li><li>• Financial Modeling (R, Python, SQL, Excel)</li><li>• Customer Support</li></ul> |                      |
| <b>Accounting Manager, McDermott International, Dubai, UAE</b>  | <b>2005-2013</b>     |
| <ul style="list-style-type: none"><li>• Accounting Management</li><li>• Financial Consolidations and Reporting</li><li>• Supervision and Staff Development</li><li>• Financial Data Systems and Reporting</li><li>• Audit Coordination</li></ul>      |                      |
| <b>Financial Reporting Analyst, McDermott International, Houston, TX</b>  | <b>2002-2005</b>     |
| <ul style="list-style-type: none"><li>• Financial Statement Preparation (SEC)</li><li>• Forecasting and Analysis</li><li>• Management Reporting</li></ul>   |                      |
| <b>Project Controls Coordinator, McDermott International, Houston, TX</b>   | <b>2000-2002</b>     |
| <ul style="list-style-type: none"><li>• Document Controls</li><li>• Project Forecasting and support</li><li>• Cost Control and Scheduling</li></ul>   |                      |
| <b>Project Financial Accountant, McDermott International, Houston, TX</b>   | <b>1996-2000</b>     |
| <ul style="list-style-type: none"><li>• Project Forecasting and Cost Analysis</li><li>• Revenue Recognition</li><li>• Project Financial Systems</li></ul>   |                      |
| <b>Program Associate, Asia Division, Winrock International, Indonesia</b>   | <b>1991-1996</b>     |
| <ul style="list-style-type: none"><li>• Project Financial Consulting and Training</li><li>• Data and Analysis</li><li>• Proposal Writing</li><li>• Grant Management</li></ul>   |                      |
| <b>Financial Planning Manager, Winrock International, Washington, DC</b>  | <b>1986-1991</b>     |
| <ul style="list-style-type: none"><li>• Institutional Budgeting and Reporting</li><li>• Management and Board Reporting</li></ul>  |                      |
| <b>Financial Auditor, PriceWaterhouse, Little Rock, AR</b>  | <b>1983-1986</b>     |
| <ul style="list-style-type: none"><li>• Standard Audit Testing and Reporting</li><li>• Business Advisory Services</li><li>• Audit Planning and Engagement Control</li></ul>   |                      |

## Education

1991 Masters of Business Administration, University of Central Arkansas, Micro-economics

1983 Bachelor of Business Administration, Harding University, Accounting, and Information Systems

## Certifications

Currently pursuing CPA certification